

State: District of Columbia **Filing Company:** UnitedHealthcare of the Mid-Atlantic, Inc.
TOI/Sub-TOI: H16G Group Health - Major Medical/H16G.002C Large Group Only - Other
Product Name: DC KA UHCMA 01-01-2014
Project Name/Number: /

Filing at a Glance

Company: UnitedHealthcare of the Mid-Atlantic, Inc.
Product Name: DC KA UHCMA 01-01-2014
State: District of Columbia
TOI: H16G Group Health - Major Medical
Sub-TOI: H16G.002C Large Group Only - Other
Filing Type: Rate
Date Submitted: 10/01/2013
SERFF Tr Num: UHLC-129229024
SERFF Status: Assigned
State Tr Num:
State Status:
Co Tr Num:

Implementation 01/01/2014
Date Requested:
Author(s): Bonnie Barboza, Nibesh Paudel, Matthew Madia
Reviewer(s): Darniece Shirley (primary), Alula Selassie, Donghan Xu
Disposition Date:
Disposition Status:
Implementation Date:

State Filing Description:

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General Information

Project Name: Status of Filing in Domicile:
 Project Number: Date Approved in Domicile:
 Requested Filing Mode: Review & Approval Domicile Status Comments:
 Explanation for Combination/Other: Market Type: Group
 Submission Type: New Submission Group Market Size: Large
 Group Market Type: Overall Rate Impact:
 Filing Status Changed: 10/07/2013
 State Status Changed: Deemer Date:
 Created By: Matthew Madia Submitted By: Matthew Madia
 Corresponding Filing Tracking Number:

 PPACA: Non-Grandfathered Immed Mkt Reforms

 PPACA Notes: null
 Include Exchange Intentions: No

 Filing Description:
 DC KA UHCMA 01-01-2014

Company and Contact

Filing Contact Information

Matthew Madia, Associate Actuarial Analyst matthew_r_madia@uhc.com
 185 Asylum Street 860-702-5097 [Phone]
 Hartford, CT 06103

Filing Company Information

UnitedHealthcare of the Mid-Atlantic, Inc.	CoCode: 95025	State of Domicile: Maryland
4 TAFT COURT	Group Code: -99	Company Type: HMO
ROCKVILLE, MD 20850	Group Name:	State ID Number: 21066
(952) 992-5878 ext. [Phone]	FEIN Number: 52-1130183	

Filing Fees

Fee Required? No
 Retaliatory? No
 Fee Explanation:

SERFF Tracking #: UHLC-129229024

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Rate Information

Rate data applies to filing.

Filing Method: Review and Approval
 Rate Change Type: Decrease
 Overall Percentage of Last Rate Revision: -3.000%
 Effective Date of Last Rate Revision: 01/01/2013
 Filing Method of Last Filing: Review and Approval

Company Rate Information

Company Name:	Company Rate Change:	Overall % Indicated Change:	Overall % Rate Impact:	Written Premium Change for this Program:	# of Policy Holders Affected for this Program:	Written Premium for this Program:	Maximum % Change (where req'd):	Minimum % Change (where req'd):
UnitedHealthcare of the Mid-Atlantic, Inc.	Decrease	-5.000%	-5.000%	\$3,984,875	11	\$4,691,665	-5.000%	-5.000%

Product Type:	HMO	PPO	EPO	POS	HSA	HDHP	FFS	Other
Covered Lives:	802			0				
Policy Holders:	10			1				

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Rate Review Detail

COMPANY:

Company Name: UnitedHealthcare of the Mid-Atlantic, Inc.
HHS Issuer Id: 00000
Product Names: HMO, HMO-Plus
Trend Factors: The annual pricing trend is 11.5%.

FORMS:

New Policy Forms:
Affected Forms:
Other Affected Forms: POL.H.11.DC, et. al.

REQUESTED RATE CHANGE INFORMATION:

Change Period: Other
Member Months: 8,811
Benefit Change: Decrease
Percent Change Requested: Min: -5.0 Max: -5.0 Avg: -5.0

PRIOR RATE:

Total Earned Premium: 4,691,665.00
Total Incurred Claims: 3,890,397.00
Annual \$: Min: 90.91 Max: 983.03 Avg: 532.48

REQUESTED RATE:

Projected Earned Premium: 4,457,082.00
Projected Incurred Claims: 4,337,793.00
Annual \$: Min: 96.30 Max: 1,041.27 Avg: 505.85

SERFF Tracking #:

UHLC-129229024

State Tracking #:**Company Tracking #:****State:**

District of Columbia

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Rate/Rule Schedule

Item No.	Schedule Item Status	Document Name	Affected Form Numbers (Separated with commas)	Rate Action	Rate Action Information	Attachments
1		DC LG UHCMA 2014-01 Filing Exhibits	POL.H.11.DC, et. al.	Revised	Previous State Filing Number: Percent Rate Change Request:	DC-LG-UHCMA-2014-01-Exhibits.pdf,

UnitedHealthcare of the Mid-Atlantic, Inc.

Large Group (51 or More Eligible Employees) Rating Instructions: District of Columbia

Note: This is only a general description of the large group rating process. The actual process varies, depending on the amount and detail of group experience provided and on group-specific factors that the underwriters, in their judgment, believe to be appropriate for rating a particular group.

Manual Claim Costs

- Step [1] Find INFULL PMPM rate from Table A.
- Step [2] Multiply [1] by the trend factor; see Table A.
- Step [3] Multiply [2] by the area factor; see Table C.
- Step [4] Multiply [3] by the plan relativity factor from Table A, if the plan is shown there. Table A shows selected, representative plans only. If the plan selected is not shown in Table A, use a factor for the plan that is actuarially equivalent to and consistent with the factors for the plans in Table A. The actuary will provide the factors for other plans not in Table A.
- Step [5] Calculate the group's age factor from Table B and industry factor from Table D.
- Step [6] Multiply [4] and [5] to get manual PMPM claim cost.
-
-

Experience Claim Costs

- Step [7] From the claims in each experience year, subtract claims in excess of the large claim pooling level, which depends on the number of employees in the group.
- Step [8] Adjust [7] for benefit plan changes from the experience period to the upcoming year.
- Step [9] For each experience year, divide [8] by each year's member months to determine the PMPM claim costs for that year.
- Step [10] Trend the experience from [9] from the experience midpoint to the midpoint of the upcoming plan year.
- Step [11] Determine weighted average trended PMPM claim cost: apply weights to each experience year's PMPM. Weights by year are based on underwriter judgement.
- Step [12] Add the large claim pooling charge to [11] to get the experience PMPM claim cost.
-
-

Blended Claim Costs

- Step [13] Blend together the manual claim costs [6] and experience claim costs [12] using appropriate credibility factors. The weight applied to the customer's own experience [12] is based on the number of member months of experience, with underwriter discretion to adjust for factors which, in their judgment, they believe to be appropriate for a particular group.
- Step [14] Divide the blended PMPM projected claim cost [13] by (100% minus the retention percentages). Refer to Table E.
- Step [15] Apply contract factors to [14] to derive tier rates for single employee, family, and, if applicable, other rate tiers. The underwriter determines these contract factors based on group-specific data.

Table A

UnitedHealthcare of the Mid-Atlantic, Inc.

**District of Columbia
INFULL Rates, Trend, and Representative Plan Rate Relativities**

INFULL Rates

	as of
	<u>01/01/2014</u>
HMO Medical:	\$367.75
HMO-Plus (HMP) Medical:	\$389.84
Prescription Drug:	\$101.98

Annual Trend Rate

	as of
	<u>01/01/2014</u>
Medical:	11.5%
Prescription Drug:	11.5%

Plan Relativity Factors

Factors for selected, representative plans only. Consult the actuary for the factors for other plans. The factors for other plans will be actuarially equivalent to the factors below. For the HSA plans, the rate relativity includes the cost for 10/30/50 Rx.

Product Type	Plan Code	Plan Relativity	In-Network Benefits				Out-of-Network Benefits		
			Ded. Ind/Fam	Coins.	Phys. Copay	OOP Ind/Fam	Ded. Ind/Fam	Coins.	OOP Ind/Fam
HMO	QZY	0.7426	1000/2000	100%	15/30	3k/6k	n/a	n/a	n/a
HMO	QZ6	0.6900	1500/3000	100%	30/50	3k/6k	n/a	n/a	n/a
HMO	QZ7	0.6080	1500/3000	80%		3k/6k	n/a	n/a	n/a
HMP	QYO	0.8731	0	100%	15/30	3k/6k	1000/2000	80%	4k/8k
HMP	QYT	0.8069	250/500	100%	20/40	3k/6k	1000/2000	80%	6k/12k
HMP	QYY	0.7083	500/1000	90%	30/50	3k/6k	1000/2000	80%	6k/12k
HMO - HSA	QNH	0.8569	1250/2500	100%		3k/6k	n/a	n/a	n/a
HMO - HSA	QNS	0.7117	2500/5000	100%		5k/10k	n/a	n/a	n/a
HMO - HSA	QNV	0.5837	3000/6000	90%		5k/10k	n/a	n/a	n/a
HMO - HSA	QON	0.8397	1250/2500	100%		3k/6k	3000/6000	80%	5k/10k
HMO - HSA	QOU	0.7544	2000/4000	100%		3k/6k	4000/8000	80%	8k/16k
HMO - HSA	QOW	0.6523	2000/4000	80%		3k/6k	4000/8000	60%	6k/12k
Rx	S5	0.5379	copays: 7/25/45, 2.5x home delivery						
Rx	H9	0.4803	copays: 10/30/50, 2.5x home delivery						
Rx	2V	0.4499	copays: 10/35/60, 2.5x home delivery						

Table B

UnitedHealthcare of the Mid-Atlantic, Inc.

Age Factors: District of Columbia

Age Bracket			Male	Female
Child			0.524	0.524
Under 25			0.328	0.752
25	to	29	0.409	0.983
30	to	34	0.521	1.143
35	to	39	0.668	1.139
40	to	44	0.828	1.170
45	to	49	1.059	1.378
50	to	54	1.452	1.665
55	to	59	1.890	1.966
60	to	64	2.559	2.335
65+ Medicare Secondary			3.451	2.784
Medicare Primary			1.251	1.251

Table C

UnitedHealthcare of the Mid-Atlantic, Inc.

Intermarket Area Factor Table

Market	Area Factor
All	1.000

Table D
UnitedHealthcare of the Mid-Atlantic, Inc.
Industry Factors: District of Columbia

<u>SIC Code</u>	<u>Industry</u>	<u>Industry Factor</u>
5012	Automobiles and Other Motor Vehicles	1.075
5511-5599	Auto Dealers / Auto Supply Stores / Service Stations	1.075
5812-5813	Eating and Drinking Places	1.075
7011-7041	Hotels / Motels / Lodging / Camps	1.075
7513-7549	Auto Rental & Leasing, Repair, Services, Parking	1.075
8011-8099	Health Services	1.150
8211-8299	Schools, Colleges, Educational Services	1.075
9111-9721	Public Administration / Government	1.075
	All Other	1.000

Table E
UnitedHealthcare of the Mid-Atlantic, Inc.
Common Retention Factors: District of Columbia

<u>Item</u>	<u>Percentage of Premium</u>
Administrative Expense, Risk Charge, Profit	13.0%
Premium Tax	2.0%
Commissions	Varies by group, not included in premium for larger groups.

Exhibit 1

Rate Changes

InFull Rates (from Table A)

Product Type	<u>Current</u>			<u>Proposed</u>			<u>Components of Rate Change</u>		
	01/01/13	12 mos.	01/01/14	01/01/14	%	Revenue	Overall		
	Rate	Trend	= Rate	Rate	Chg	Neutral Adj. for Reslope	Rate Reduction	Total	
HMO	\$333.19	1.115	371.51	367.75	-1.0%	4.2%	-5%	-1.0%	
HMP	\$353.20	1.115	393.82	389.84	-1.0%	4.2%	-5%	-1.0%	
Rx	\$96.27	1.115	107.34	101.98	-5.0%	0.0%	-5%	-5.0%	

Plan Relativity Factors (from Table A)

(note: all new plans)

<u>Plan Code</u>	<u>Current Relativity</u>	<u>Proposed Relativity</u>	<u>% Change</u>
QZY	n/a	0.7426	n/a
QZ6	n/a	0.6900	n/a
QZ7	n/a	0.6080	n/a
QYO	n/a	0.8731	n/a
QYT	n/a	0.8069	n/a
QYY	n/a	0.7083	n/a
QNH	n/a	0.8569	n/a
QNS	n/a	0.7117	n/a
QNV	n/a	0.5837	n/a
QON	n/a	0.8397	n/a
QOU	n/a	0.7544	n/a
QOW	n/a	0.6523	n/a

DC Large Group Fully Insured Experience - UHCMA

Exhibit 2

	<u>Members</u>	<u>Written Premium</u>	<u>Incurred Claims</u>	<u>Loss Ratio</u>	<u>YTD LR</u>
Jan-10	969	365,906	190,318	52.0%	52.0%
Feb-10	985	374,320	301,619	80.6%	66.5%
Mar-10	952	366,277	270,005	73.7%	68.9%
Apr-10	930	360,079	288,939	80.2%	71.7%
May-10	823	313,296	185,230	59.1%	69.4%
Jun-10	815	314,068	212,466	67.6%	69.2%
Jul-10	818	317,461	221,051	69.6%	69.2%
Aug-10	826	318,908	179,808	56.4%	67.7%
Sep-10	861	332,561	300,508	90.4%	70.2%
Oct-10	834	331,018	183,995	55.6%	68.8%
Nov-10	778	315,501	290,335	92.0%	70.7%
Dec-10	778	315,912	303,907	96.2%	72.7%
Jan-11	1,320	499,313	395,799	79.3%	79.3%
Feb-11	1,242	473,150	262,791	55.5%	67.7%
Mar-11	1,189	453,648	310,618	68.5%	68.0%
Apr-11	1,207	495,091	235,995	47.7%	62.7%
May-11	1,186	484,346	361,320	74.6%	65.1%
Jun-11	1,167	476,241	237,536	49.9%	62.6%
Jul-11	1,013	401,055	211,779	52.8%	61.4%
Aug-11	992	391,460	258,205	66.0%	61.9%
Sep-11	990	386,579	306,954	79.4%	63.6%
Oct-11	972	380,759	203,575	53.5%	62.7%
Nov-11	953	374,919	167,346	44.6%	61.3%
Dec-11	960	377,964	228,478	60.4%	61.2%
Jan-12	929	368,509	284,231	77.1%	77.1%
Feb-12	865	346,620	291,514	84.1%	80.5%
Mar-12	862	347,152	204,456	58.9%	73.4%
Apr-12	824	349,210	275,791	79.0%	74.8%
May-12	598	273,041	316,833	116.0%	81.5%
Jun-12	597	271,017	108,554	40.1%	75.8%
Jul-12	590	267,773	177,200	66.2%	74.6%
Aug-12	576	260,636	117,704	45.2%	71.5%
Sep-12	530	243,941	157,295	64.5%	70.9%
Oct-12	527	242,206	183,894	75.9%	71.3%
Nov-12	528	239,968	133,979	55.8%	70.1%
Dec-12	522	236,920	247,822	104.6%	72.5%
Jan-13	519	231,593	222,365	96.0%	96.0%
Feb-13	524	233,888	180,250	77.1%	86.5%
Mar-13	519	236,600	163,614	69.2%	80.7%
Apr-13	403	180,648	117,826	65.2%	77.5%
May-13	403	180,854	146,202	80.8%	78.1%
Jun-13	399	178,592	155,500	87.1%	79.4%

SERFF Tracking #:

UHLC-129229024

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Company Tracking #:

State:

District of Columbia

Filing Company:

UnitedHealthcare of the Mid-Atlantic, Inc.

TOI/Sub-TOI:

H16G Group Health - Major Medical/H16G.002C Large Group Only - Other

Product Name:

DC KA UHCMA 01-01-2014

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/

Supporting Document Schedules

Satisfied - Item:	Cover Letter All Filings
Comments:	
Attachment(s):	DC-LG-UHCMA-2014-01-Cover.pdf
Item Status:	
Status Date:	

Bypassed - Item:	Certificate of Authority to File
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Satisfied - Item:	Actuarial Memorandum
Comments:	
Attachment(s):	DC-LG-UHCMA-2014-01-ActMemo.pdf
Item Status:	
Status Date:	

Bypassed - Item:	Actuarial Justification
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	District of Columbia and Countrywide Loss Ratio Analysis (P&C)
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	District of Columbia and Countrywide Experience for the Last 5 Years (P&C)
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SERFF Tracking #:

UHLC-129229024

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District of Columbia

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DC KA UHCMA 01-01-2014

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Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Consumer Disclosure Form
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Actuarial Memorandum and Certifications
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	

Bypassed - Item:	Unified Rate Review Template
Bypass Reason:	N/A
Attachment(s):	
Item Status:	
Status Date:	



185 Asylum Street, CT039-16B
Hartford, CT 06103
Phone 860-702-5540 Fax 860-702-5016
E-Mail: boris_gerber@uhc.com

October 1, 2013

Efren Tanhehco, Actuary
DC Department of Insurance & Securities Regulation
810 First Street, NE Suite 701
Washington, DC 20002

Re: UnitedHealthcare of the Mid-Atlantic, Inc., NAIC #95025
Large Group (51+) Rate Filing

Dear Mr. Tanhehco:

Enclosed please find the group health pricing manual for products offered by UnitedHealthcare of the Mid-Atlantic, Inc to employers in the District of Columbia with 51 or more eligible employees. These rates are effective January 1, 2014.

Submitted via SERFF, in addition to the rate filing, is an actuarial memorandum.

Please keep these rates confidential to the extent allowed by District of Columbia law.

If you have any questions, please do not hesitate to call.

Sincerely,

A handwritten signature in cursive script that reads 'Boris P. Gerber'.

Boris P. Gerber, FSA, MAAA
Actuary

Actuarial Memorandum
UnitedHealthcare of the Mid-Atlantic, Inc.
Rating Manual for Groups of 51 or More Employees

October 1, 2013

The purpose of this filing is to comply with the requirements of District of Columbia. This rating manual, dated January, 2014, presents the manual premium rates for HMO and HMO-Plus benefit plans.

Summary of Rate Filing.

This filing is a revision to previously filed rates in District of Columbia. We are 1) filing rates for new benefit plans that meet the coverage requirements of PPACA, 2) changing the rate relationship between benefit plans, 3) decreasing overall rates by 5.0%, and 4) continuing our approved current trend rate. All rate changes are proposed to be effective 1/1/2014.

Description of Rate Changes Included in Filing.

1) New Benefit Plans.

Table A presents rates for new benefit plans that comply with the coverage requirements of the Patient Protection and Affordable Care Act (PPACA). This act requires that all member cost sharing (copays, etc.) count toward satisfying the out-of-pocket maximum. In addition, internal dollar limits on essential health benefits (DME, prosthetics) are removed.

2) Benefit Plan Price Relationships.

We are changing the rate relationships between our benefit plans.

Our previous medical plan relativities were developed using an older version of our proprietary pricing model ARC (Actuarial Relativity Calculator). The plan relativities for all our plans were recalculated using our new ARC version. This ARC version incorporates new and updated UnitedHealthcare nationwide experience data. It contains utilization frequencies and unit costs by service category, and claim distributions and adjustment factors for a large number of plan design variables.

Benefit design parameters such as deductibles, coinsurance, copays, out-of-pocket maximums, etc. were input for each plan into the new ARC. The ARC produced net-to-allowed ratios are then used as the pricing plan relativities for each benefit plan. All benefit plans are priced on an actuarially equivalent basis with each other, with the rates different only by the estimated value of the benefit differences.

Compared to our current plan relativities, the rates for some benefit plans will decrease and some will increase. Overall, based on the current distribution of membership by benefit plan, use of the new plan relativities reduces revenue by 4.2%. To be revenue neutral, we are increasing our medical manual rates by 4.2%.

3) Decrease Overall Rates by 5.0%.

The overall 5% rate reduction was based on an analysis of recent past claim experience, adjusted for the mix of business (age, gender, benefit plan, etc.), compared to our current pricing manual rates. This analysis indicated a base rate reduction. Note: In combination with the 4.2% increase discussed above

to achieve revenue neutrality from the benefit plan price relativity changes, the medical manual rate is being decreased by $1.042 \times 0.95 = 0.990$ or -1.0%. The Rx manual rate is being decreased by the full -5%.

4) Continue Current 11.5% Annual Trend.

We propose to continue our current approved annual trend rate of 11.5% into 2014.

Policy Forms

The policy forms for which these rates apply are: “POL.H.11.DC, et. al.”

Annual Rate Impact to Policyholders.

With these proposed rates, the annual rate impact to policyholders, expressed as the change in rates from the same month of the previous year, are as follows:

<u>Renewal</u> <u>Month</u>	<u>Rate</u> <u>Change</u>
Jan-14	5.9%
Feb-14	5.9%
Mar-14	5.9%
Apr-14	5.9%
May-14	5.9%
Jun-14	5.9%
Jul-14	5.9%
Aug-14	5.9%
Sep-14	5.9%
Oct-14	5.9%
Nov-14	5.9%
Dec-14	5.9%
Jan-15	11.5%

Rate Change History

01/1/13: Decreased rates by 3%, and lowered the annual trend rate from 12.0% to 11.5%.

10/1/12: Decreased rates by 3%.

07/1/12: Decreased rates by 3%.

10/1/11: Decreased rates by 1.5%, and lowered the annual trend rate from 12.5% to 12.0%.

01/1/11: Decreased rates by 2%.

10/1/10: Decreased rates by 8%, continued the annual trend rate of 12.5%.

Additional Information Requested in DC “Health Insurance Rate Filing Procedures”

A: Benefit descriptions for sample plans are displayed in Table A. B: The renewability provision is guaranteed renewable. C: The applicability is open block. D: The benefit plans are marketed through independent brokers and agents. E: The underwriting method is described in the first filing exhibit

“Rating Instructions”. F: There are no issue age limits. G: The premium basis is described in Step 15 in the first filing exhibit “Rating Instructions”. H: The nature of the rate change is discussed above. I: Each proposed rate change is a modification to current rating factors. J,K&L: The proposed rate changes to current are detailed in Exhibit 1. M: The overall premium impact on 1/1/2014 is -5%. N: The federal MLR for large group is defined to be 85%. O: We did not consider investment income (the large majority of claims incurred in a period are paid out 2 to 3 months after incurral, so the amount of investment information generated on claim reserves is small. Investment income is factored into the profit component of our retention: the required profit loads are lower due to investment income earned). P: We estimate that the future annual trend in costs is 11.5%.

Certification

Base rates and other factors are based on experience of UnitedHealthcare, as well as anticipated changes in general medical cost levels, negotiated provider contracts, and medical management protocols.

Please note that the rates presented in this filing are our table or manual rates. Rates for our customers are based in part on the customer’s own past claim experience. For our larger customers, these manual rates are used primarily to evaluate the cost impact of changes in benefit plan.

The expected loss ratio for this filing is 85%.

I certify that this rating manual was developed according to accepted actuarial principles, is based on reasonable assumptions, and that the rates are not excessive, inadequate, or unfairly discriminatory. To the best of my knowledge and judgment, the filed rates are in compliance with the applicable laws and regulations of the District of Columbia, and the benefits are reasonable in relation to the premium charged.



Boris P. Gerber, FSA, MAAA
Actuary
UnitedHealthcare