SERFF Tracking #: META-129456006 State Tracking #:

State: District of Columbia Filing Company: Metropolitan Life Insurance Company

TOI/Sub-TOI: H03G Group Health - Accidental Death & Dismemberment/H03G.000 Health - Accidental Death &

Dismemberment

**Product Name:** Group Term Life and Accident and Health Insurance **Project Name/Number:** Amended Actuarial Memorandum/A13-33 DH (H-Amended)

# Filing at a Glance

Company: Metropolitan Life Insurance Company

Product Name: Group Term Life and Accident and Health Insurance

State: District of Columbia

TOI: H03G Group Health - Accidental Death & Dismemberment Sub-TOI: H03G.000 Health - Accidental Death & Dismemberment

Filing Type: Rate

Date Submitted: 03/13/2014

SERFF Tr Num: META-129456006

SERFF Status: Assigned

State Tr Num:

State Status:

Co Tr Num: A13-33 DH (H-AMENDED) LW

Implementation On Approval

Date Requested:

Author(s): Ruth Rivera, Linda Williams

Reviewer(s): Donghan Xu (primary), Alula Selassie

Disposition Date:
Disposition Status:
Implementation Date:

State Filing Description:

SERFF Tracking #: META-129456006 State Tracking #:

State: District of Columbia Filing Company: Metropolitan Life Insurance Company

TOI/Sub-TOI: H03G Group Health - Accidental Death & Dismemberment/H03G.000 Health - Accidental Death &

Dismemberment

**Product Name:** Group Term Life and Accident and Health Insurance **Project Name/Number:** Amended Actuarial Memorandum/A13-33 DH (H-Amended)

#### **General Information**

Project Name: Amended Actuarial Memorandum

Status of Filing in Domicile:

Project Number: A13-33 DH (H-Amended)

Requested Filing Mode: Review & Approval

Domicile Status Comments:

Explanation for Combination/Other: Market Type: Group

Submission Type: New Submission Group Market Size: Small and Large

Group Market Type: Employer, Other Explanation for Other Group Market Type: Labor Union

Overall Rate Impact: Filing Status Changed: 03/20/2014

State Status Changed:

Deemer Date: Created By: Linda Williams

Submitted By: Linda Williams Corresponding Filing Tracking Number: META-129210988 and

META-129210954

Filing Description:

This is a Group Term Life and Accident and Health amended Actuarial Memorandum filing. Please see the attached Cover Letter for a detailed discription.

# **Company and Contact**

# **Filing Contact Information**

Beatriz Hilden, Senior Contract Analyst bhilden@metlife.com

501 Route 22, 908-253-1239 [Phone] 1239 [Ext]

Bridgewater Township, NJ 08807 908-253-2126 [FAX]

**Filing Company Information** 

Metropolitan Life Insurance CoCode: 65978 State of Domicile: New York

Company Group Code: 241 Company Type: Life MetLife Group Name: State ID Number:

1095 Avenue of the Americas FEIN Number: 13-5581829

New York, NY 10036

(212) 578-2211 ext. [Phone]

# **Filing Fees**

Fee Required? No Retaliatory? No

Fee Explanation:

SERFF Tracking #: META-129456006 State Tracking #: Company Tracking #: A13-33 DH (H-AMENDED) LW

State: District of Columbia Filing Company: Metropolitan Life Insurance Company

TOI/Sub-TOI: H03G Group Health - Accidental Death & Dismemberment/H03G.000 Health - Accidental Death & Dismemberment

Product Name:Group Term Life and Accident and Health InsuranceProject Name/Number:Amended Actuarial Memorandum/A13-33 DH (H-Amended)

# **Supporting Document Schedules**

Satisfied - Item:	Cover Letter All Filings				
Comments:	Attached is the Cover Letter.				
Attachment(s):	Filing Letter DC.pdf				
Item Status:	i iling Letter Do.pdi				
Status Date:					
Status Date.					
Bypassed - Item:	Certificate of Authority to File				
Bypass Reason:	Not Applicable.				
Attachment(s):					
Item Status:					
Status Date:					
Satisfied - Item:	Actuarial Memorandum				
Comments:	Actuarial Memorandum  Attached is the Actuarial Memorandum.				
Attachment(s):	Amended Act Memo.pdf				
Item Status:					
Status Date:					
Bypassed - Item:	Actuarial Justification				
Bypass Reason:	Not applicable to this type of filing submission.				
Attachment(s):					
Item Status:					
Status Date:					
Bypassed - Item:	District of Columbia and Countrywide Loss Ratio Analysis (P&C)				
Bypass Reason:	Not applicable to this type of filing submission.				
Attachment(s):					
Item Status:					
Status Date:					
Bypassed - Item:	District of Columbia and Countrywide Experience for the Last 5 Years (P&C)				
Bypass Reason:	Not applicable to this type of filing submission.				
Attachment(s):					
Item Status:					
Status Date:					

ERFF Tracking #:	META-129456006	State Tracking #:		Company Tracking #:	A13-33 DH (H-AMENDED) LW		
tate:	District of Columbia		Filing Company:	Metropolitan Life I	nsurance Company		
OI/Sub-TOI:	H03G Group Health - Accidental Death & Dismemberment/H03G.000 Health - Accidental Death & Dismember						
roduct Name:	Group Term Life and Accident and Health Insurance						
roject Name/Number:	Amended Actuarial Memorandum/A13-33 DH (H-Amended)						
Bypassed - Item:		Actuarial Memorandum and Ce	rtifications				
Bypass Reason:		Not applicable to this type of fili					
Attachment(s):		Not applicable to this type of fill	ng submission.				
em Status:							
Status Date:							
Sypassed - Item:		Unified Rate Review Template					
Bypass Reason:		Not applicable to this type of fili	ng submission.				
Attachment(s):							
tem Status:							
Status Date:							
Satisfied - Item:		Highlighted copy of the amende	ed Actuarial Memorandum.				
comments:		Highlighted copy of the amende	ed Actuarial Memorandum.				
Attachment(s):		Amended Act Memo - HL.pdf					

Item Status: Status Date:

Metropolitan Life Insurance Company 501 U.S. Highway 22 West Bridgewater, NJ 08807 Tel 908 253-1239 Fax 908 253-2528 bhilden@metlife.com

Beatriz C. Hilden Consultant Institutional Contracts Development **MetLife** 

March 13, 2014

Dept. of Insurance & Securities Reg. Government of the District of Columbia 810 First Street, N.E., Suite 701 Washington, DC 20002

Re: Amended Actuarial Memorandum

GCERT2000 Group Certificate Series GPA13-03 Group Policy Amendment

Group Term Life and Accident and Health Insurance Forms

Our NAIC No. is 65978 Our FEIN No. is 13-5581829 Our Filing No. is A13-33 DH

Dear Sir/Madam:

We enclose for filing an amended actuarial memorandum which updates and replaces an actuarial memorandum previously submitted in support of a group term life and accident and health form filing. The filing, which provided new or enhanced group term life and accident and health insurance benefits, was approved by your Health Department on 10/23/13 under SERFF Tracking No. META-129210988 and by your Life Department on 10/25/13 under SERFF Tracking No. META-129210954. The amended actuarial memorandum more accurately aligns with the new and amended forms with respect to Accidental Death and Dismemberment Insurance benefits.

We enclose an additional copy of the amended actuarial memorandum where changes have been highlighted for ease of review. All assurances and conditions of the above-referenced filing remain in effect with the amended actuarial memorandum.

Please direct any questions, comments or correspondence regarding this filing to me. My telephone and fax numbers and e-mail address appear in the letterhead above. I look forward to hearing from you.

Sincerely,

Beatriz C. Hilden Consultant

# METROPOLITAN LIFE INSURANCE COMPANY GROUP ACCIDENTAL DEATH OR DISMEMBERMENT INSURANCE ACTUARIAL FILING MEMORANDUM

## I. Overview:

The group policy provides benefits for accidental death or dismemberment either in accordance with a specified schedule of insurance or in amounts. The benefits may either be employer paid or optional to the employees and/or their eligible dependents. The policy may provide benefits for death only, dismemberment only, for occupational and/or non-occupational accidents, for deaths or dismemberments resulting from all accidents, and for total and permanent disabilities resulting from accidents.

- Personal AD&D AD&D coverage on the life of the employee paid for by the employer and generally paying an addition 100% of the basic life amount for accidental deaths (double indemnity).
- Optional AD&D AD&D coverage on the life of the employee paid for by the employee and generally paying an addition 100% of the optional life amount for accidental deaths (double indemnity).
- Dependent AD&D AD&D coverage on the life of the employee's dependents paid for by the same party that paid for dependent life and generally paying an addition 100% of the dependent life amount for accidental deaths (double indemnity). Coverage is either on the life of the dependent spouse, or on the life of the dependent spouse and any dependent children.
- Voluntary AD&D AD&D coverage on the life of the employee and their dependents paid for by the employee. Coverage on the employee's life is usually a multiple of pay, while coverage for their dependents is usually some percentage of the employee's VAD&D coverage amount. There is no relationship between the amount of term life coverage a person may have and the amount of VAD&D coverage they may have.

This actuarial memorandum supplements our actuarial memos that are already on file with the department with respect to accidental death or dismemberment coverage. In addition this includes pricing for certain additional benefits that will be available on accidental death or dismemberment coverage.

### Removing Exclusion of Food Poisoning

If the policy removes the exclusion for Food Poisoning for accidental deaths, the applicable monthly premium per \$1,000 will be increased by .0003.

#### Flexibility in Definition of War Risk Definition

The provisions of a particular employer's plan may call for variations to the war risk exclusion to include or exclude war in certain locations or to change the definition of war. . Since there are infinite variations possible, appropriate interpolation or extrapolation methods will be used to determine premium rates for plans or benefits with specifications different than our standard. As previously filed and approved, if the war exclusion is completely waived for a policy with exposure only within the United States, the monthly premium per \$1,000 will be 1.15 times the applicable rate in Tables VI.30 and VI.31(assuming eligible dependents are with the employees). Thus the interpolation or extrapolation will be based on an assessment of the risk compared to complete waiver of the war exclusion.

## Seat Belt Use Benefit

If the policy provides an additional Seat Belt Benefit for accidental deaths and it is unclear whether the seat belt was properly fastened, we will pay a default amount for the seat belt benefit. There is no pricing adjustment for this benefit.

#### Air Bag Use Benefit

If the policy provides an additional Air Bag Use Benefit for accidental deaths and it is unclear whether the seat belt was properly fastened or that the seat in which the deceased was traveling was protected by Air Bags, we will pay a default amount for the air bag benefit. There is no pricing adjustment for this benefit.

#### Spouse Retraining Benefit

If an employee dies as a result of an accidental injury MetLife will pay this additional benefit if:

- 1. We pay a benefit for loss of life under the AD&D policy;
- 2. This benefit is in effect at the date of the injury; and
- 3. We receive proof that
  - a. On the date of the employee's death, their spouse was enrolled in an accredited school; or
  - b. Within 24 months after the date of their death, their spouse enrolls in an accredited school.

There is no pricing adjustment to extend the date the spouse enrolls from 12 months to 24 months which is considered our standard. However, the time periods or benefit amounts can be changed and the pricing will be adjusted accordingly.

#### Felonious Assault Benefit

If the policy offers a Felonious Assault benefit, the monthly premium rates per \$1,000 determined according to parts I-IV of section VI will be increased by 3.0% for each 20% of the principal amount provided as a benefit.

# Home and Vehicle Alteration Additional Benefit

Michelle Holdst

If the policy offers a home and vehicle benefit for alterations done by a licensed contractor to the primary residence or vehicle of an insured who suffered a covered loss, the applicable monthly premium per \$1,000 in will be increased by .00075.

I certify that all other assumptions, formulas, rates, and assurances noted in the previously filed and approved rating manual remain in effect.

Michelle Goldstein

Director - Actuarial Services

February 21, 2014

#### METROPOLITAN LIFE INSURANCE COMPANY GROUP ACCIDENTAL DEATH OR DISMEMBERMENT INSURANCE ACTUARIAL FILING MEMORANDUM

#### I. Overview:

The group policy provides benefits for accidental death or dismemberment either in accordance with a specified schedule of insurance or in amounts. The benefits may either be employer paid or optional to the employees and/or their eligible dependents. The policy may provide benefits for death only, dismemberment only, for occupational and/or non-occupational accidents, for deaths or dismemberments resulting from all accidents, and for total and permanent disabilities resulting from accidents.

- Personal AD&D AD&D coverage on the life of the employee paid for by the employer and generally paying an addition 100% of the basic life amount for accidental deaths (double indemnity).
- Optional AD&D AD&D coverage on the life of the employee paid for by the employee and generally paying an addition 100% of the optional life amount for accidental deaths (double indemnity).
- Dependent AD&D AD&D coverage on the life of the employee's dependents paid for by the same party that paid for dependent life and generally paying an addition 100% of the dependent life amount for accidental deaths (double indemnity). Coverage is either on the life of the dependent spouse, or on the life of the dependent spouse and any dependent children.
- Voluntary AD&D AD&D coverage on the life of the employee and their dependents paid for by the employee. Coverage on the employee's life is usually a multiple of pay, while coverage for their dependents is usually some percentage of the employee's VAD&D coverage amount. There is no relationship between the amount of term life coverage a person may have and the amount of VAD&D coverage they may have.

This actuarial memorandum supplements our actuarial memos that are already on file with the department with respect to describes the pricing for the additional benefits that will be available on accidental death or dismemberment coverage. In addition this includes pricing for certain additional benefits that will be available on accidental death or dismemberment coverage.

#### Removing Exclusion of Food Poisoning

If the policy removes the exclusion for Food Poisoning for accidental deaths, the applicable monthly premium per \$1,000 will be increased by .0003.

#### Flexibility in Definition of War Risk Definition

The provisions of a particular employer's plan may call for variations to the war risk exclusion to include or exclude war in certain locations or to change the definition of war. . Since there are infinite variations possible, appropriate interpolation or extrapolation methods will be used to determine premium rates for plans or benefits with specifications different than our standard. As previously filed and approved, if the war exclusion is completely waived for a policy with exposure only within the United States, the monthly premium per \$1,000 will be 1.15 times the applicable rate in Tables VI.30 and VI.31(assuming eligible dependents are with the employees). Thus the interpolation or extrapolation will be based on an assessment of the risk compared to complete waiver of the war exclusion.

#### Seat Belt Use Benefit

If the policy provides an additional Seat Belt Benefit for accidental deaths and it is unclear whether the seat belt was properly fastened, we will pay a default amount for the seat belt benefit. the seat belt use benefit is \$1,000. There is no pricing adjustment for this benefit.

#### Air Bag Use Benefit

If the policy provides an additional Air Bag Use Benefit for accidental deaths and it is unclear whether the seat belt was properly fastened or that the seat in which the deceased was traveling was protected by Air Bags, we will pay a default amount for the air bag benefit. The Air Bag Use benefit is \$1,000. There is no pricing adjustment for this benefit.

#### Spouse Retraining Benefit

If an employee dies as a result of an accidental injury MetLife will pay this additional benefit if:

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- 2. This benefit is in effect at the date of the injury; and
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<u>I certify</u> that all other assumptions, formulas, rates, and assurances noted in the previously filed and approved rating manual remain in effect.

Michelle Goldstein

Director - Actuarial Services

Michelle Holdst

August 8, 2013 February 21, 2014