

**State:** District of Columbia **Filing Company:** Fidelity Security Life Insurance Company  
**TOI/Sub-TOI:** H20G Group Health - Vision/H20G.000 Health - Vision  
**Product Name:** Group Preferred Provider Vision Insurance  
**Project Name/Number:** Group Preferred Provider Vision Insurance/M-9143

### Filing at a Glance

Company: Fidelity Security Life Insurance Company  
 Product Name: Group Preferred Provider Vision Insurance  
 State: District of Columbia  
 TOI: H20G Group Health - Vision  
 Sub-TOI: H20G.000 Health - Vision  
 Filing Type: Rate  
 Date Submitted: 09/12/2013  
 SERFF Tr Num: FDLT-129196811  
 SERFF Status: Closed-APPROVED  
 State Tr Num:  
 State Status:  
 Co Tr Num: M-9143 - RATE  
 Implementation: On Approval  
 Date Requested:  
 Author(s): Jennifer Glaser, Kelly Humiston, Teresa Saling, Danielle Menzel, Philip Kostelac  
 Reviewer(s): Darniece Shirley (primary), Alula Selassie, Donghan Xu  
 Disposition Date: 09/30/2013  
 Disposition Status: APPROVED  
 Implementation Date: 09/30/2013

State Filing Description:

**State:** District of Columbia **Filing Company:** Fidelity Security Life Insurance Company  
**TOI/Sub-TOI:** H2OG Group Health - Vision/H2OG.000 Health - Vision  
**Product Name:** Group Preferred Provider Vision Insurance  
**Project Name/Number:** Group Preferred Provider Vision Insurance/M-9143

## General Information

Project Name: Group Preferred Provider Vision Insurance	Status of Filing in Domicile: Not Filed
Project Number: M-9143	Date Approved in Domicile:
Requested Filing Mode: Review & Approval	Domicile Status Comments:
Explanation for Combination/Other:	Market Type: Group
Submission Type: New Submission	Group Market Size: Small and Large
Group Market Type: Association, Other	Explanation for Other Group Market Type: Union Groups
Overall Rate Impact:	Filing Status Changed: 09/30/2013
	State Status Changed:
Deemer Date:	Created By: Jennifer Glaser
Submitted By: Philip Kostelac	Corresponding Filing Tracking Number: FDLT-129196788, FDLT-129196743, FDLT-129196799, FDLT-129196802, FDLT-129196812

**Filing Description:**  
 Fidelity Security Life Insurance Company  
 NAIC #71870; FEIN #43-0949844  
 Group Vision Insurance – Association/Union  
 Rates and Actuarial Memorandum for M-9143, et. al.

We respectfully submit the above referenced Rates and Actuarial Memorandum for your review and approval. These rates will be used with forms M-9143, et. al. simultaneously submitted under SERFF filing #FDLT-129196799.

This product provides vision exams and/or vision materials benefits. The benefits are variable, but at least one benefit will always be included. Dependent coverage is optional at the Group level.

If you have questions or need additional information, please do not hesitate to contact me at 1-800-648-8624 (extension 1143) or e-mail me at [jglaser@fslins.com](mailto:jglaser@fslins.com).

## Company and Contact

### Filing Contact Information

Jennifer Glaser, Sr. Contract Analyst	<a href="mailto:jglaser@fslins.com">jglaser@fslins.com</a>
3130 Broadway	800-648-8624 [Phone] 1143 [Ext]
Kansas City, MO 64111-2406	816-968-0503 [FAX]

### Filing Company Information

Fidelity Security Life Insurance Company	CoCode: 71870	State of Domicile: Missouri
3130 Broadway	Group Code: 451	Company Type: Life & Health
Kansas City, MO 64111-2406	Group Name:	State ID Number:
(800) 648-8624 ext. [Phone]	FEIN Number: 43-0949844	

## Filing Fees

---

**State:** District of Columbia **Filing Company:** Fidelity Security Life Insurance Company  
**TOI/Sub-TOI:** H20G Group Health - Vision/H20G.000 Health - Vision  
**Product Name:** Group Preferred Provider Vision Insurance  
**Project Name/Number:** Group Preferred Provider Vision Insurance/M-9143

Fee Required? No

Retaliatory? No

Fee Explanation:

**SERFF Tracking #:**

FDLT-129196811

**State Tracking #:**

**Company Tracking #:**

M-9143 - RATE

**State:**

District of Columbia

**Filing Company:**

Fidelity Security Life Insurance Company

**TOI/Sub-TOI:**

H20G Group Health - Vision/H20G.000 Health - Vision

**Product Name:**

Group Preferred Provider Vision Insurance

**Project Name/Number:**

Group Preferred Provider Vision Insurance/M-9143

## Correspondence Summary

### Dispositions

Status	Created By	Created On	Date Submitted
APPROVED	Darniece Shirley	09/30/2013	09/30/2013

State: District of Columbia

Filing Company:

Fidelity Security Life Insurance Company

TOI/Sub-TOI: H20G Group Health - Vision/H20G.000 Health - Vision

Product Name: Group Preferred Provider Vision Insurance

Project Name/Number: Group Preferred Provider Vision Insurance/M-9143

## Disposition

Disposition Date: 09/30/2013

Implementation Date: 09/30/2013

Status: APPROVED

Comment: Comment: This rate approval is limited to DC resident policyholders or DC domiciled group certificate holders. All other rate requests will need to be reviewed by that respective state. In addition, this rate filing approval is subject to conformity with the corresponding forms' filing. This department reserves the right to withdraw the filing if not.

Company Name:	Overall % Indicated Change:	Overall % Rate Impact:	Written Premium Change for this Program:	# of Policy Holders Affected for this Program:	Written Premium for this Program:	Maximum % Change (where req'd):	Minimum % Change (where req'd):
Fidelity Security Life Insurance Company	0.000%	0.000%	\$0	0	\$0	0.000%	0.000%

Schedule	Schedule Item	Schedule Item Status	Public Access
Supporting Document	Cover Letter All Filings		Yes
Supporting Document	Certificate of Authority to File		Yes
Supporting Document	Actuarial Memorandum		Yes
Supporting Document	Actuarial Justification		Yes
Supporting Document	District of Columbia and Countrywide Loss Ratio Analysis (P&C)		Yes
Supporting Document	District of Columbia and Countrywide Experience for the Last 5 Years (P&C)		Yes
Supporting Document	Actuarial Memorandum and Certifications		Yes
Supporting Document	Unified Rate Review Template		Yes
Rate	Vision Actuarial Memorandum - Generic		Yes

SERFF Tracking #:

FDLT-129196811

State Tracking #:

Company Tracking #:

M-9143 - RATE

State:

District of Columbia

Filing Company:

Fidelity Security Life Insurance Company

TOI/Sub-TOI:

H20G Group Health - Vision/H20G.000 Health - Vision

Product Name:

Group Preferred Provider Vision Insurance

Project Name/Number:

Group Preferred Provider Vision Insurance/M-9143

### Rate Information

Rate data applies to filing.

Filing Method:

SERFF

Rate Change Type:

Neutral

Overall Percentage of Last Rate Revision:

0.000%

Effective Date of Last Rate Revision:

Filing Method of Last Filing:

Initial

### Company Rate Information

Company Name:	Overall % Indicated Change:	Overall % Rate Impact:	Written Premium Change for this Program:	# of Policy Holders Affected for this Program:	Written Premium for this Program:	Maximum % Change (where req'd):	Minimum % Change (where req'd):
Fidelity Security Life Insurance Company	0.000%	0.000%	\$0	0	\$0	0.000%	0.000%

**SERFF Tracking #:**

FDLT-129196811

**State Tracking #:****Company Tracking #:**

M-9143 - RATE

**State:**

District of Columbia

**Filing Company:**

Fidelity Security Life Insurance Company

**TOI/Sub-TOI:**

H20G Group Health - Vision/H20G.000 Health - Vision

**Product Name:**

Group Preferred Provider Vision Insurance

**Project Name/Number:**

Group Preferred Provider Vision Insurance/M-9143

## Rate/Rule Schedule

Item No.	Schedule Item Status	Document Name	Affected Form Numbers (Separated with commas)	Rate Action	Rate Action Information	Attachments
1		Vision Actuarial Memorandum - Generic	M-9143, C-9143DC, S-9143	New		Vision Actuarial Memorandum- Generic.pdf,

Actuarial Memorandum  
Fidelity Security Life Insurance Company  
Group Vision Care  
Policy Forms: M-9142 / C-9142, M-9143 / C-9143  
Policy Forms M-9144/C-9144  
Date: 9-9-2013

**1. Scope and Purpose**

The purpose of this actuarial memorandum is to describe the benefits and assumptions for the group vision care and to certify that this is in compliance with applicable laws and regulations of the state.

**2. Benefit Description**

Vision benefits may include coverage for the following types of services:

1. Vision exams
2. Lens
3. Frames
4. Contact Lens

Other vision benefits may include:

1. Standard Scratch Resistant Coating
2. Anti-Reflective
3. Progressives and Transitions
4. Polycarbonates
5. UV Coatings
6. Tints
7. Glass Photogrey
8. Polarized
9. High Indexed
10. Blended Bi-Focal Fitting
11. Contact Lens Fitting

Benefit Periods for exams, lenses, frames, contacts, and any lens options may be either 12 months or 24 months and may vary by type of service. A benefit period is the period of time during which benefits are payable once. At the end of the benefit period, a new benefit period begins and all benefits are reset.

Benefits may have one of three funding types:

1. Employer paid when the employer pays the premium without cost sharing.
2. Contributory when the member and the employer share in the cost of the premium.
3. Voluntary when the member has the option to join and pay the cost of the premium.

Co-payment amounts for vision exams, lens, frames, contacts, and lens options may apply and may vary depending on whether a preferred/participating or non-preferred/non-participating provider performs the covered service.

Premiums may be paid by the employee, member, employer, union, association, or any combination.

The maximum benefit covered and the co-pay amounts may vary depending on whether or not an insured person selects a participating network provider.

**3. Renewability Clause**

This is an optionally renewable coverage. The renewal can be declined on a group contract at the option of the insurer.

**4. Applicability**

This is a new filing.

**5. Mortality**

Mortality is not applicable.

**6. Morbidity**

The forms are new. FSL does not have any experience for the policy forms. The utilization and demographic assumptions used in developing the premium rates are based on the Provider Network experience from other vision business.

The morbidity basis for the claim costs is a set of utilization factors which reflect the assumed level and duration of each type of service: exams, frames, lenses and contacts. These factors vary based upon level of co-payment, level of frames/lens/contact allowance, industry, group participation percentage, benefit period, level of the insured's contribution, and an age/gender factor for groups comprised of at least 10% retirees. These utilization factors are applied to the Benefits and adjusted for expenses to determine premium rates. A sample rate calculation is shown in Exhibit 1. Back-up to the rating factors are provided in Exhibit 2a.

**7. Persistency**

Persistency assumptions were not used.

**8. Expenses**

The manual includes a maximum retention load of 40%, segregated by administrative components as shown below.

Commission	10.00%
Administration	15.00%
Carrier Fee	3.75%
Premium Tax	2.50%
ACA Health Insurer Fee <u>1/</u>	2.50%
Margin	<u>6.25%</u>
Total	40.00%

1/ this only covers the ACA health insurer fee for the first year.

**9. Marketing Method**

This form is intended to be distributed to employer groups, unions and associations through agents and brokers.

**10. Underwriting**

Individual underwriting is not used. New and renewal groups will be rated manually based upon historical utilization experience, plan design, contracted reimbursement amounts, as detailed in Exhibit 1a..

**11. Premium Classes**

A group may select from the following tier structures with the following factors:

<u>Tier Structure</u>	<u>Rate Category</u>
One Tier	Composite
Two Tier	Employee
Two Tier	Employee Plus dependent(s)
Three Tier	Employee
Three Tier	Employee plus 1 dependent
Three Tier	Employee + 2 or more dependents
Four Tier	Employee
Four Tier	Employee plus spouse
Four Tier	Employee plus child(ren)
Four Tier	Employee plus family

**12. Issue Age Range**

Issue age factors are utilized when more than 10% of the group consists of retired individuals. Otherwise, rating is not done on an individual basis.

**13. Area Factors**

The manual does not include area factors. Rates apply statewide.

**14. Average Annual Premium**

The expected average annual premium for the policy is \$120 per voluntary employee, subject to variance based on risk attributes.

**15. Premium Mode**

The premium mode is monthly.

**16. Claim Liability and Reserves**

This is a new filing and no liabilities have been incurred yet.

**17. Active life Reserves**

There are no active life reserves.

**18. Trend Assumptions**

There is no assumed trend.

**19. Anticipated Loss Ratio**

The benefits provided under this policy form have been priced to meet the 60.0% minimum loss ratio.

**20. Distribution of Rate to New versus In-force Business**

This is a new filing, so there is no in-force business. Upon renewal, the same rating methods will be applicable to both new and renewal business.

**21. Contingency & Risk Margins**

This form includes a contingency and risk margin of 6.25% of premium, which is sufficient to meet the Company's Return on Investment target with respect to its Risk-Based Capital requirements.

**22. Experience on the Form**

No actual experience is available since this is a new form filing for the Company.

**23. Lifetime Loss Ratio**

The target lifetime loss ratio is 60%.

**24. History of Rate Adjustments**

Not applicable.

**25. Number of Policyholders**

This is a new filing. Currently there are no policyholders.

**26. Proposed Effective Date**

Upon Approval

**Exhibits**

Exhibit 1A Shows a Sample Rate Calculation based on a typical plan design

Exhibit 1B Shows Tiered Rate Structure

Exhibit 2A Shows Rate calculation backup

**Actuarial Certification**

As stated above, the purpose of this filing is to demonstrate that this rate filing meets the requirements under this state. This filing is not intended to be used for other purposes.

I, John Dickstein am an Associate of the Society of Actuaries and a Member of the American Academy of Actuaries. This actuarial memorandum has been prepared to accompany the filing of the above policy forms with state insurance department. This actuarial memorandum is not intended for any other purpose.

The rate filing complies with rules of the Department of Insurance, and Actuarial Standard of Practice #8 “Regulatory Filings for Rates and Financial Projections for Health Plans,” as adopted by the Actuarial Standards Board.

I certify, to the best of my knowledge and judgment that based on the above analysis and description of methodology of how premiums will be calculated, that the benefits provided by the policy are reasonable in relation to the proposed premium. The rates are not excessive, inadequate, nor unfairly discriminatory. This filing contains confidential pricing information and is not to be disclosed to the public.

John Dickstein, ASA, MAAA

cc: Melinda Everley, Fidelity Security Life Insurance Company

Actuarial Memorandum  
Fidelity Security Life Insurance Company  
Group Vision Care  
Policy Forms: M-9142 / C-9142, M-9143 / C-9143  
Policy Forms M-9144/C-9144  
Date: 9-9-2013

**Appendix**

**Exhibit 1a**..... **b**

**Exhibit 1b – Tiered Rate Stucture – Factors**..... **e**

**Exhibit 2a - Rate Calculation Back-up**..... **f**

**Exhibit 1a - Sample Rate Calculation**

**This is based on a typical plan design:**

**Exam / Lens / Frames/ Contacts Frequency 12/12/12/12**

**Contact and Frame Allowance of \$120**

**\$10 Co-payment**

**Contact lens are in lieu of lens**

**Average age of group is 42**

**50% of employees are male and 50% are female**

**Private industry group**

**50% participation for voluntary**

**For employer paid, employer is contributing 90% toward the premium.**

**For voluntary, employer is contributing 0% toward the premium.**

Fidelity Security Life Insurance Company

Description	Adult Voluntary	Child Voluntary	Adult Employer Paid	Child Employer Paid
Monthly Base Claim Rate	\$1.81	\$1.15	\$1.81	\$1.15
X Frame/Contact Allowance Factor	2.10	1.70	2.10	1.70
= Adjusted Base Claim Rate	\$3.80	\$1.96	\$3.80	\$1.96
+ Copayment Adjustment Amount	(\$0.34)	(\$0.18)	(\$0.34)	(\$0.18)
= Subtotal	\$3.46	\$1.78	\$3.46	\$1.78
X Voluntary Offer Adjustment	1.20	1.20	1.00	1.00
X Plan Specific Adjustment Factor	1.045	1.045	1.045	1.045
X Industry Factor	1.00	1.00	1.00	1.00
X Retiree Age/Sex Factor	1.00	1.00	1.00	1.00
X Employer Contribution Factor	1.00	1.00	0.890	0.890
= Expected Monthly Claim Cost	\$4.34	\$2.24	3.22	\$1.66
÷ Target Loss Ratio	0.60	0.60	0.60	0.60
= Base Premium Rate	\$7.23	\$3.73	\$5.37	\$2.77
Annual = Base Premium X 12	\$86.80	\$44.76	\$64.44	\$33.24

Fidelity Security Life Insurance Company

		Adult Voluntary	Child Voluntary	Adult Employer Paid	Child Employer Paid
One Tier	Composite	N/A	N/A	N/A	N/A
Two Tier	Employee	\$ 7.23	\$ 3.73	\$ 5.37	\$ 2.77
Two Tier	Employee Plus dependent(s)	\$ 26.03	\$ 13.43	\$ 19.33	\$ 9.97
Three Tier	Employee	\$ 7.23	\$ 3.73	\$ 5.37	\$ 2.77
Three Tier	Employee plus 1 dependent	\$ 14.46	\$ 7.46	\$ 10.74	\$ 5.54
Three Tier	Employee + 2 or more dependents	\$ 26.75	\$ 13.80	\$ 19.87	\$ 10.25
Four Tier	Employee	\$ 7.23	\$ 3.73	\$ 5.37	\$ 2.77
Four Tier	Employee plus spouse	\$ 14.46	\$ 7.46	\$ 10.74	\$ 5.54
Four Tier	Employee plus child(ren)	\$ 23.14	\$ 11.94	\$ 17.18	\$ 8.86
Four Tier	Employee plus family	\$ 27.47	\$ 14.17	\$ 20.40	\$ 10.53

Fidelity Security Life Insurance Company

**Exhibit 1b – Tiered Rate Structure – Factors**

Description	Adult Voluntary	Child Voluntary	Adult Employer Paid	Child Employer Paid
1 Tier Composite	N/A	N/A	N/A	N/A
2 Tier Employee	1.00	1.00	1.00	1.00
2 Tier Employee + Dep's	3.60	3.60	3.60	3.60
3 Tier Employee	1.00	1.00	1.00	1.00
3 Tier Employee + 1 Dependent	2.00	2.00	2.00	2.00
3 Tier Employee + 2+ Dep's	3.70	3.70	3.70	3.70
4 Tier Employee	1.00	1.00	1.00	1.00
4 Tier Employee + Spouse	2.00	2.00	2.00	2.00
4 Tier Employee + Child(ren)	3.20	3.20	3.20	3.20
4 Tier Employee + Family	3.80	3.80	3.80	3.80

Fidelity Security Life Insurance Company

**Exhibit 2a - Rate Calculation Back-up** – (separate for Voluntary and Employer Paid rates)

Description	Information Requested																																			
Baseline Claim Rate	<p style="text-align: center;">Adult Exam &amp; Materials: \$1.81</p> <p style="text-align: center;">Adult Exam Factor 0.45 Adult Materials 0.55</p> <p style="text-align: center;">Adult Exam \$0.81 Adult Materials \$1.00</p> <p style="text-align: center;">Child Exam &amp; Materials: \$1.15</p> <p style="text-align: center;">Child Exam Factor 0.60 Child Materials 0.40</p> <p style="text-align: center;">Child Exam \$0.69 Child Materials \$0.46</p> <p style="text-align: center;">Baseline claim rate is the same for voluntary and employer paid.</p>																																			
Frame and Contact Allowance Factor	<p style="text-align: center;"><u>Premium adjustment method for each Frame &amp; Contact Allowance levels</u></p> <p style="text-align: center;">Factors are based on a frame and contact lens allowance of \$120 which is shown in exhibit 1A. Frame/Contact allowance factors are shown below listing the frame/contact allowance followed by the factors for adult voluntary, child voluntary, adult employer paid, and child employer paid</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Frame &amp; Contact Allowance</th> <th style="text-align: center;">Voluntary Adult Factor</th> <th style="text-align: center;">Voluntary Child Factor</th> <th style="text-align: center;">Employer Paid Adult Factor</th> <th style="text-align: center;">Employer Paid Child Factor</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">\$100</td> <td style="text-align: center;">1.90</td> <td style="text-align: center;">1.50</td> <td style="text-align: center;">1.90</td> <td style="text-align: center;">1.50</td> </tr> <tr> <td style="text-align: center;">\$110</td> <td style="text-align: center;">2.00</td> <td style="text-align: center;">1.60</td> <td style="text-align: center;">2.00</td> <td style="text-align: center;">1.60</td> </tr> <tr> <td style="text-align: center;">\$120</td> <td style="text-align: center;">2.10</td> <td style="text-align: center;">1.70</td> <td style="text-align: center;">2.10</td> <td style="text-align: center;">1.70</td> </tr> <tr> <td style="text-align: center;">\$130</td> <td style="text-align: center;">2.20</td> <td style="text-align: center;">1.80</td> <td style="text-align: center;">2.20</td> <td style="text-align: center;">1.80</td> </tr> <tr> <td style="text-align: center;">\$140</td> <td style="text-align: center;">2.30</td> <td style="text-align: center;">1.90</td> <td style="text-align: center;">2.30</td> <td style="text-align: center;">1.90</td> </tr> <tr> <td style="text-align: center;">\$150</td> <td style="text-align: center;">2.40</td> <td style="text-align: center;">2.00</td> <td style="text-align: center;">2.40</td> <td style="text-align: center;">2.00</td> </tr> </tbody> </table> <p style="text-align: center;">* Frame allowance – reimbursement is 55% of allowance – utilization is 16% for employer paid and 21% for voluntary</p> <p style="text-align: center;">* Contact lens allowance – reimbursement is 90% of allowance – utilization is 7.2% for employer paid and 9.6% for voluntary</p>	Frame & Contact Allowance	Voluntary Adult Factor	Voluntary Child Factor	Employer Paid Adult Factor	Employer Paid Child Factor	\$100	1.90	1.50	1.90	1.50	\$110	2.00	1.60	2.00	1.60	\$120	2.10	1.70	2.10	1.70	\$130	2.20	1.80	2.20	1.80	\$140	2.30	1.90	2.30	1.90	\$150	2.40	2.00	2.40	2.00
Frame & Contact Allowance	Voluntary Adult Factor	Voluntary Child Factor	Employer Paid Adult Factor	Employer Paid Child Factor																																
\$100	1.90	1.50	1.90	1.50																																
\$110	2.00	1.60	2.00	1.60																																
\$120	2.10	1.70	2.10	1.70																																
\$130	2.20	1.80	2.20	1.80																																
\$140	2.30	1.90	2.30	1.90																																
\$150	2.40	2.00	2.40	2.00																																

Fidelity Security Life Insurance Company

<p>Co-pay Adjustments</p>	<p><u>Premium adjustments for the differing Copays:</u> \$10 co-pay is 9.0% rate reduction; \$20 co-pay: 19.0% rate reduction; \$30 co-pay: 29.0% rate reduction, \$40 co-pay: 37.0% rate reduction, \$50 co-pay: 44% rate reduction.</p> <table border="0" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Co-payment</th> <th style="text-align: center;">Rate Reduction</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">\$0</td> <td style="text-align: center;">0.0%</td> </tr> <tr> <td style="text-align: center;">\$10</td> <td style="text-align: center;">-9.0%</td> </tr> <tr> <td style="text-align: center;">\$20</td> <td style="text-align: center;">-19.0%</td> </tr> <tr> <td style="text-align: center;">\$30</td> <td style="text-align: center;">-29.0%</td> </tr> <tr> <td style="text-align: center;">\$40</td> <td style="text-align: center;">-37.0%</td> </tr> <tr> <td style="text-align: center;">\$50</td> <td style="text-align: center;">-44.0%</td> </tr> </tbody> </table> <p>Co-payment adjustment is the same for voluntary and employer paid.</p> <p>Co-payment differences in exhibit 1A are based on a \$10 co-payment or a factor of 9.0% is subtracted from the adjusted base claim rate.</p>	Co-payment	Rate Reduction	\$0	0.0%	\$10	-9.0%	\$20	-19.0%	\$30	-29.0%	\$40	-37.0%	\$50	-44.0%
Co-payment	Rate Reduction														
\$0	0.0%														
\$10	-9.0%														
\$20	-19.0%														
\$30	-29.0%														
\$40	-37.0%														
\$50	-44.0%														
<p>Voluntary Offer Adjustment</p>	<p>As participation %'s decrease, anti-selection increases. List premium <u>adjustments for differing levels of participation %'s</u></p> <p>Average participation 51.0%, Average Voluntary Factor is 120%</p> <p>&lt; 40% participation voluntary factor is 125%; 40 to 60% participation voluntary factor is 120%, greater than 60% participation voluntary factor is 110%. Voluntary is defined as the employer contributing less than 20% toward the premium.</p> <table border="0" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><u>Participation Percentage</u></th> <th style="text-align: center;"><u>Adjustment Factor</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Less than 40%</td> <td style="text-align: center;">1.25</td> </tr> <tr> <td style="text-align: center;">40% to 60%</td> <td style="text-align: center;">1.20</td> </tr> <tr> <td style="text-align: center;">Greater than 60%</td> <td style="text-align: center;">1.10</td> </tr> </tbody> </table> <p>Exhibit 1A assumes 50% participation and the employer is contributing 0% to the premium so the voluntary factor is 120%</p>	<u>Participation Percentage</u>	<u>Adjustment Factor</u>	Less than 40%	1.25	40% to 60%	1.20	Greater than 60%	1.10						
<u>Participation Percentage</u>	<u>Adjustment Factor</u>														
Less than 40%	1.25														
40% to 60%	1.20														
Greater than 60%	1.10														
<p>Plan Specific Adjustment Factors</p>	<p>Premium adjustment factors for specified plan designs:</p> <p><u>Benefit duration – claims adjustment</u> = 12/12/12/12: 100%; 12/12/24/12: 88%; 12/24/24/24: 75%; 24/24/24/24: 71% Below shows benefit duration factor for adults and adjusted factor if dependent children less than age 19 can get a benefit twice a year.</p>														

Fidelity Security Life Insurance Company

<u>Adult Plan</u>	<u>Factor</u>	<u>Dependent child &lt; age 19</u>	<u>Factor</u>
12/12/12/12	1.000	6/6/6/6	1.030
12/12/24/12	0.880	6/6/6/6	0.910
12/24/24/24	0.750	6/6/6/6	0.800
24/24/24/24	0.710	6/6/6/6	0.760

Contacts in Lieu of: Glasses – no adjustment; Lens – 4.5% benefit increase; Neither – 12.5% benefit increase

<u>Contacts in Lieu of:</u>	<u>Factor</u>
Glasses	1.000
Lenses	1.045
Neither	1.125

Additional Lens Options (plan specific adjustment factor)

<u>Additional Lens Options</u>	<u>Factor</u>	<u>Util emp paid</u>	<u>Util vol</u>
Anti-reflective	1.095	7.0%	10.0%
Blended Bi-focal (segment)	1.025	0.7%	1.0%
Contact lens fitting	1.070	7.2%	9.6%
Glass photogrey	1.015	1.5%	2.1%
High index	1.025	0.7%	1.0%
Polarized	1.022	0.8%	1.1%
Polycarbonates	1.095	7.0%	10.0%
Standard Progressives	1.130	7.5%	10.5%
Standard Scratch-Resistant Coating	1.030	1.5%	2.1%
Solid Tint	1.010	1.0%	1.4%
Transitions	1.150	7.0%	10.0%
UV Coatings	1.030	1.5%	2.1%
Low Vision Testing	1.010	0.1%	0.1%
Low Vision Aids	1.020	0.1%	0.1%
Diabetic Exam Benefit	1.020	1.5%	2.4%

Same plan specific adjustment factors apply to voluntary and employer paid.

Fidelity Security Life Insurance Company

	<p>Exhibit 1A assumes contacts are in lieu of lens which is a factor of 1.045 for the plan specific adjustment factor</p>																																				
<p>Industry Factors</p>	<p>Most Industries: no adjustment; Public School or Hospital Group: 1.12 (SIC Code 8060); Public Sector other than school: 1.07 (SIC Code 9111)</p> <table border="0" data-bbox="625 506 1333 642"> <thead> <tr> <th><u>SIC Code</u></th> <th><u>Industry</u></th> <th><u>Factor</u></th> </tr> </thead> <tbody> <tr> <td>8060</td> <td>Public School or Hospital Group</td> <td>1.12</td> </tr> <tr> <td>9111</td> <td>Public Sector (excluding Schools)</td> <td>1.07</td> </tr> <tr> <td>All other</td> <td>All other</td> <td>1.00</td> </tr> </tbody> </table> <p>The same industry factors apply to voluntary and employer paid.</p> <p>Exhibit 1A is a private industry group which has a factor of 1.000</p>	<u>SIC Code</u>	<u>Industry</u>	<u>Factor</u>	8060	Public School or Hospital Group	1.12	9111	Public Sector (excluding Schools)	1.07	All other	All other	1.00																								
<u>SIC Code</u>	<u>Industry</u>	<u>Factor</u>																																			
8060	Public School or Hospital Group	1.12																																			
9111	Public Sector (excluding Schools)	1.07																																			
All other	All other	1.00																																			
<p>Age/Sex factor</p>	<p><u>Gender</u>: Males less than 60% - no adjustment; Males – High (60% to 80%) 0.96; Males – Very High (greater than 80%) 0.94 Exhibit 1A assumes 50% males and 50% females which is a factor of 1.000</p> <table border="0" data-bbox="768 1068 1187 1205"> <thead> <tr> <th><u>Males</u></th> <th><u>Factor</u></th> </tr> </thead> <tbody> <tr> <td>Less than 60%</td> <td>1.00</td> </tr> <tr> <td>60% to 80%</td> <td>0.96</td> </tr> <tr> <td>Greater than 80%</td> <td>0.94</td> </tr> </tbody> </table> <p><u>Age Factor</u>: Single Average Age difference 1.01- average age of 42 has a factor of 1.00,</p> <table border="0" data-bbox="816 1388 1138 1877"> <thead> <tr> <th><u>Age</u></th> <th><u>Factor</u></th> </tr> </thead> <tbody> <tr><td>35</td><td>0.930</td></tr> <tr><td>36</td><td>0.940</td></tr> <tr><td>37</td><td>0.950</td></tr> <tr><td>38</td><td>0.960</td></tr> <tr><td>39</td><td>0.970</td></tr> <tr><td>40</td><td>0.980</td></tr> <tr><td>41</td><td>0.990</td></tr> <tr><td>42</td><td>1.000</td></tr> <tr><td>43</td><td>1.010</td></tr> <tr><td>44</td><td>1.020</td></tr> <tr><td>45</td><td>1.030</td></tr> <tr><td>46</td><td>1.040</td></tr> <tr><td>47</td><td>1.050</td></tr> </tbody> </table>	<u>Males</u>	<u>Factor</u>	Less than 60%	1.00	60% to 80%	0.96	Greater than 80%	0.94	<u>Age</u>	<u>Factor</u>	35	0.930	36	0.940	37	0.950	38	0.960	39	0.970	40	0.980	41	0.990	42	1.000	43	1.010	44	1.020	45	1.030	46	1.040	47	1.050
<u>Males</u>	<u>Factor</u>																																				
Less than 60%	1.00																																				
60% to 80%	0.96																																				
Greater than 80%	0.94																																				
<u>Age</u>	<u>Factor</u>																																				
35	0.930																																				
36	0.940																																				
37	0.950																																				
38	0.960																																				
39	0.970																																				
40	0.980																																				
41	0.990																																				
42	1.000																																				
43	1.010																																				
44	1.020																																				
45	1.030																																				
46	1.040																																				
47	1.050																																				

Fidelity Security Life Insurance Company

	<p style="text-align: center;">48                      1.060 49                      1.070 50                      1.080</p> <p style="text-align: center;">Age 42 is assumed in exhibit 1A which is a factor of 1.000</p> <p style="text-align: center;">Note: Single Average Age difference +/- 0.01 relative to age 42</p> <p style="text-align: center;">Same age/sex factors applied to voluntary and employer paid.</p>								
<p>Employer Contribution Factor</p>	<p>Premium adjustment factors: Employer paid 89.0%; Contributory 102.0%; Voluntary 120.0% , employer paid is defined as the employer contributing <math>\geq 80\%</math>, contributory is defined as the employer contributing 20% to less than 80%, For exhibit 1A, the employer is contributing 90% which is a factor of 0.890 .</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: left;">Employer Premium Contribution</th> <th style="text-align: left;">Adjustment Factor</th> </tr> </thead> <tbody> <tr> <td style="text-align: left;">80% or greater</td> <td style="text-align: left;">89.0%</td> </tr> <tr> <td style="text-align: left;">20% to 80%</td> <td style="text-align: left;">102.0%</td> </tr> <tr> <td style="text-align: left;">Less than 20%</td> <td style="text-align: left;">120.0%</td> </tr> </tbody> </table>	Employer Premium Contribution	Adjustment Factor	80% or greater	89.0%	20% to 80%	102.0%	Less than 20%	120.0%
Employer Premium Contribution	Adjustment Factor								
80% or greater	89.0%								
20% to 80%	102.0%								
Less than 20%	120.0%								

Fidelity Security Life Insurance Company

<b>Funding Factors Applicable to Vision Services</b>						
funding type	employer contributes	Exam	Lens	Frames	Contacts	Lens Options
Employer Paid	> 80%	89.0%	90.5%	89.0%	94.0%	87.5%
mixed contribution	20% to 80%	102.5%	102.0%	100.0%	109.0%	100.0%
Voluntary	less than 20%	121.0%	118.5%	116.0%	124.5%	123.0%

Factors apply to both in network and out of network benefits.

SERFF Tracking #:

FDLT-129196811

State Tracking #:

Company Tracking #:

M-9143 - RATE

State:

District of Columbia

Filing Company:

Fidelity Security Life Insurance Company

TOI/Sub-TOI:

H20G Group Health - Vision/H20G.000 Health - Vision

Product Name:

Group Preferred Provider Vision Insurance

Project Name/Number:

Group Preferred Provider Vision Insurance/M-9143

## Supporting Document Schedules

<b>Satisfied - Item:</b>	Cover Letter All Filings
<b>Comments:</b>	See General Information tab.
<b>Attachment(s):</b>	
<b>Item Status:</b>	
<b>Status Date:</b>	

<b>Bypassed - Item:</b>	Certificate of Authority to File
<b>Bypass Reason:</b>	Not Applicable.
<b>Attachment(s):</b>	
<b>Item Status:</b>	
<b>Status Date:</b>	

<b>Satisfied - Item:</b>	Actuarial Memorandum
<b>Comments:</b>	See Rate/Rule Schedule tab.
<b>Attachment(s):</b>	
<b>Item Status:</b>	
<b>Status Date:</b>	

<b>Satisfied - Item:</b>	Actuarial Justification
<b>Comments:</b>	See Rate/Rule Schedule tab.
<b>Attachment(s):</b>	
<b>Item Status:</b>	
<b>Status Date:</b>	

<b>Bypassed - Item:</b>	District of Columbia and Countrywide Loss Ratio Analysis (P&C)
<b>Bypass Reason:</b>	Not Applicable.
<b>Attachment(s):</b>	
<b>Item Status:</b>	
<b>Status Date:</b>	

<b>Bypassed - Item:</b>	District of Columbia and Countrywide Experience for the Last 5 Years (P&C)
-------------------------	--

SERFF Tracking #:

FDLT-129196811

State Tracking #:

Company Tracking #:

M-9143 - RATE

State:

District of Columbia

Filing Company:

Fidelity Security Life Insurance Company

TOI/Sub-TOI:

H20G Group Health - Vision/H20G.000 Health - Vision

Product Name:

Group Preferred Provider Vision Insurance

Project Name/Number:

Group Preferred Provider Vision Insurance/M-9143

<b>Bypass Reason:</b>	Not Applicable.
<b>Attachment(s):</b>	
<b>Item Status:</b>	
<b>Status Date:</b>	

<b>Satisfied - Item:</b>	Actuarial Memorandum and Certifications
<b>Comments:</b>	See Rate/Rule Schedule tab.
<b>Attachment(s):</b>	
<b>Item Status:</b>	
<b>Status Date:</b>	

<b>Bypassed - Item:</b>	Unified Rate Review Template
<b>Bypass Reason:</b>	Not Applicable.
<b>Attachment(s):</b>	
<b>Item Status:</b>	
<b>Status Date:</b>	